

Official Record Copy  
Office of Personnel

OP MEMORANDUM NO. 20-12-24

10 December 1982

OFFICE OF PERSONNEL MEMORANDUM

SUBJECT: Designation of Critical Shortage Occupations  
to Allow Payment for Relocation Travel and  
Shipment of Household Effects

REFERENCE:

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1. The Intelligence Authorization Act for Fiscal Year 1982 adds to the Central Intelligence Agency Act of 1949 a new subsection which provides expanded authority for the Director of Central Intelligence in several areas, including travel. On the basis of this expanded authority,  and  have been revised to delegate to the Director of Personnel the authority, after consultation with appropriate operating officials, to determine shortage occupations in order to provide reimbursement for travel and transportation of household effects as a recruitment inducement. Previously, this authority was reserved for the Office of Personnel Management. Designation of shortage category occupations for CIA will be limited to those approved by the Director of Personnel where substantial evidence exists that the qualifications required are so unique, competitive, or difficult that efforts to fill current or projected requirements are significantly hampered.

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2. In accordance with the new authority provided by the Intelligence Authorization Act, I have approved those occupations listed in the attachment to be designated in the critical shortage category. The occupations listed will be reviewed annually to ensure they are still considered critical.

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/ James N. Glerum  
Director of Personnel

OPM 26-82

Attachment

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